



Equality Policy

Stafford and Stone Canoe Club is fully committed to the principles of equality of opportunity and aims to ensure that everyone has a genuine and equal opportunity to participate in Paddlesport at all levels and in all roles of the sport, not exclusively, irrespective, of their age, ability, disability, race, religion and belief, ethnic origin, nationality, social and marital status, gender, gender reassignment or sexual orientation.

- The Club recognises that discrimination is unacceptable and will not tolerate direct or indirect discrimination.
- The Club will take, or support, positive action to eliminate individual and institutional discrimination.
- The Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport.
- The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, victimisation, harassment and abuse.
- All Club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity and the club committee is responsible for implementing, maintaining and dealing with any breaches of this policy.
- The Club regards any incidence of discriminatory behaviour as serious misconduct and will deal with this according to club disciplinary procedures.

The Club hereby declares that this policy is adopted by the members and committee of Stafford and Stone Canoe Club and will implement this policy into the club environment: